

Section: Human Resources (HR)

Subject: Employee Development and Recognition

Legislation:

Effective: April 27, 1993

Revision: November 30, 1993 (reconfirmed); August 1, 2003 (reformatted); March 21, 2011;
September 1, 2016 (reformatted)

APPROVED:

Chair, on Behalf of SAIT's Board of Governors

POLICY

The policy of the Board of Governors is to provide and support, within resource limitations, employee knowledge and skills development activities.

GOVERNING PRINCIPLES

1. SAIT and each employee have responsibility for professional development.
2. SAIT supports professional development activities that benefit:
 - a) SAIT, in the realization of its mandate, mission, vision and priorities.
 - b) The school/department and program, in the achievement of their goals.
 - c) The employee, in the performance of the employee's job functions.

POLICY/PROCEDURE REFERENCE

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| HR.2.2.1 | Institutional Professional Development procedure |
| HR.2.2.2 | Professional Development Fund – Academic Staff procedure |
| HR.2.2.3 | Professional Credential Enhancement procedure |

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