



## **PERS 148: Introduction to Effective Intercultural Communication**


Exciting announcement! Registration for the PERS 148 2023-2024 course schedule will commence during the second week of July. We have a wide range of daytime and evening offerings available for you. Prepare to embark on a transformative journey beginning in September. Daytime sessions will be held from 12 pm to 1 pm, while evening sessions will take place from 5 pm to 6 pm. Secure your place by registering [here](#).

Join us for an immersive and enriching online course spanning six weeks. This dynamic program aims to cultivate intercultural understanding, promote self-awareness, and enhance your communication skills. By successfully completing the course, you will earn a valuable micro-credential badge. This badge serves as a tangible representation of your newly acquired skill set, which you can proudly showcase on your LinkedIn profile.

Normally priced at \$1,000, we are delighted to offer this course to you completely free of charge. Don't miss out on this incredible opportunity to broaden your horizons and develop essential skills.

**Student Leader - Black Empowerment and Excellence committee at SAIT (BEES)**

The Black Empowerment and Excellence committee at SAIT (BEES) is a voluntary group, composed of Black students, employees and allies, who work to support Black people on campus and combat anti-Black racism at SAIT. BEES is looking for dynamic and dedicated students who want to assist with the development and delivery of BEES programming, events and other activities.

Check out the [position description](#) and apply  [Black Empowerment & Excellence at SAIT \(BEES\) Student Leader](#)

### **Pride at SAIT Committee is looking for a new member!**

As a volunteer advisory committee, Pride at SAIT continues to work to ensure that the SAIT community is inclusive and accessible to all individuals. The committee strives to meet its mission through the following:

- working toward the elimination of heterosexism, transphobia, homophobia and gender identity oppression within the SAIT community
- outreach to the SAIT community

To learn more about the committee and how to get involved, [click here](#) or please email [pride@sait.ca](mailto:pride@sait.ca).

### **EDI Advisory Council Committee**

The EDI Advisory Council holds a monthly meeting where one of the key highlights is the "EDI Moment." During this dedicated time, council members present brief, 2-3-minute presentations highlight issues or achievements around equity, diversity and inclusion topics.

For the July EDI Moment, Jane Ballegooyen shared the Royal Commission on [Equality in Employment](#) led by Justice Rosalie Abella, the commission aimed to investigate and address employment discrimination faced by equity deserving groups.

## **DIVERSITY MOMENT**

Enhance your team meetings by incorporating a diversity moment—a concise, educational discussion focused on equity, diversity, and inclusion. Kickstart your gatherings with an enlightening moment that aligns with SAIT’s commitment to fostering an inclusive environment. Feel free to draw inspiration from our comprehensive collection of talking points on [SAITNOW](#), or share your own personal diversity moment. Remember, an effective diversity moment should be easily explained, have a positive impact, and stimulate meaningful discussions and continuous learning.



**SAIT POINT TROTTER CAMPUS**

On June 13, the Equity, Diversity, and Inclusion (EDI) and Ombudsperson team spent on a full-day team building activity at Point



Trotter campus. The team had the opportunity to tour the campus, operate crane simulators and blacksmith fire pokers.

We would like to extend our heartfelt thank you to Jason Purdy and Andrew Marquis for hosting us and taking the time to ensure our team had a rewarding experience.



# ADAPTING THE WORKPLACE KEY TO RETAINING MORE WOMEN IN TRADES

- A Discussion with Reva Bond, SAIT's School of Construction Dean



Reva Bond, Dean for SAIT's School of Construction, recently participated in an interview with Electrical Industry News Week (EIN) where she discussed the topic of women in trades and the importance of creating a more inclusive and welcoming workplace in the construction industry.

The interview sheds light on the challenges faced by women in skilled trades, such as low retention rates and the need for workplace adaptations to support women who want to start a family. Reva emphasizes the significance of psychological safety and the need for a change in workplace culture to attract and retain talent. The article also touches upon the role of male champions and the integration of technology in the industry. Reva Bond's insights provide valuable perspectives on the current state and future of the construction industry.

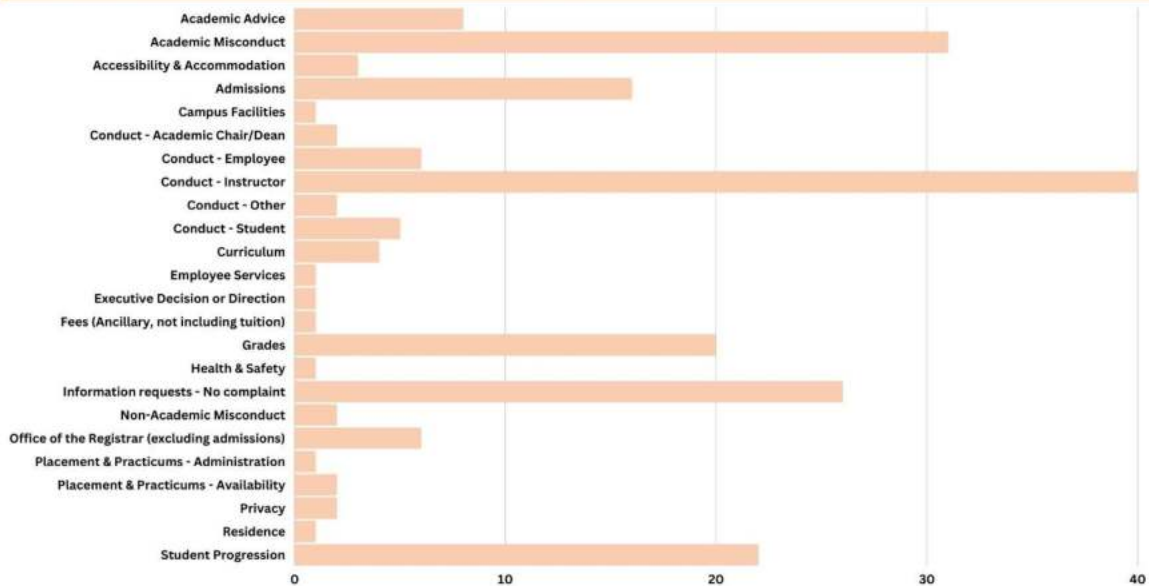
Read the full article [here](#).

## OFFICE OF THE OMBUDSPERSON

The office of the Ombudsperson presents the 2023 Winter statistics report for SAIT campus.

### SAIT Ombudsperson - Winter 2023 Stat Report

#### ISSUES IDENTIFIED BY VISITORS ON CLOSED CASES



#### TOP 5 ISSUES

INSTRUCTOR CONCERN | ACADEMIC MISCONDUCT | INFO REQUESTS | STUDENT PROGRESSION | GRADES

TOTAL ISSUES CLOSED - SAIT OVERALL = 204

### What does SAIT's Ombudsperson do?

We are excited to present a short video explaining the role of SAIT's Ombudsperson. In this brief and informative clip, we shed light on the vital support Kamini Bernard provides to our campus community, fostering fairness, resolution, and confidentiality. Discover how the SAIT Ombudsperson can be your trusted guide in addressing issues and finding solutions. Click [here](#) to watch the video now!