

DID YOU KNOW?

We have updated our current process for providing **Preferred Name Changes** for students and employees.

A preferred name is the name an individual wants or has elected to be called, which might be different than their legal name. Preferred names are important to a wide population of students and employees who may choose to go by a different name for reasons such as their cultural background or marital status. For transgender and non-binary people, preferred names (sometimes called "chosen names") are especially important to affirm their gender identity.

Please share these instructions as needed:

Students

An outline of the name change process is now available in the Office of the Registrar's Preferred Name Change article. Students should submit the Change Name Form to inquiry@sait.ca to start the process.

Employees

<u>HR.5.1.5 Identification Credentials</u> now includes the provision for employees to request a physical ID card featuring their preferred name. Employees should email <u>employee.questions@sait.ca</u> to start the process.

*Please note mobile IDs cannot display preferred names at this time. The technical system solution to enable the self-serve option for students and employees to use their preferred names is under development. More details will be released later in the academic year.

PRIDE AT SAIT



Pride at SAIT is currently in the process of planning SAIT's involvement in the 2023 Pride Parade on Sunday Sept 3 at 11am. This year we have 125 spots available for students, staff and friends/family to join us in the parade. Please register to join us here.

PERS 148: INTRODUCTION TO EFFECTIVE INTERCULTURAL COMMUNICATION

Introducing PERS 148, a dynamic six-week facilitated online course aimed at fostering intercultural understanding, self-awareness, and enhancing communication skills. Upon successful completion, you will be awarded a valuable micro-credential badge, serving as a visual representation of your newly acquired skill set, proudly displayed on your LinkedIn profile.

Exciting news! There are still open slots available for the upcoming Fall 2023 class. Here are the details:

Daytime Session: Immerse yourself in this transformative experience starting on Sept 20 and continuing until Oct 25, 2023. Classes will take place from 12 pm to 1 pm. Secure your spot by registering here

This six-week course, which typically holds a value of \$1,000, is being offered to you completely free of charge. Don't miss this incredible opportunity to expand your horizons and develop essential skills.

Register now and embark on a transformative learning journey!

STUDENT LEADER - BLACK EMPOWERMENT AND EXCELLENCE COMMITTEE AT SAIT (BEES)

The Black Empowerment and Excellence committee at SAIT (BEES) is a voluntary group, composed of Black students, employees and allies, who work to support Black people on campus and combat anti-Black racism at SAIT. BEES is looking for dynamic and dedicated students who want to assist with the development and delivery of BEES programming, events and other activities.

Check out the <u>position description</u> and apply

Black Empowerment & Excellence at SAIT (BEES) Student Leader