

# LEADS: Student Leadership Program

Leadership. Equity. Access. Development. Success.



Learner Services

Student Engagement

LEADS is a co-curricular activity that provides students in any SAIT program with the knowledge and skill development opportunities to build their leadership capacity.

## SUPPORT

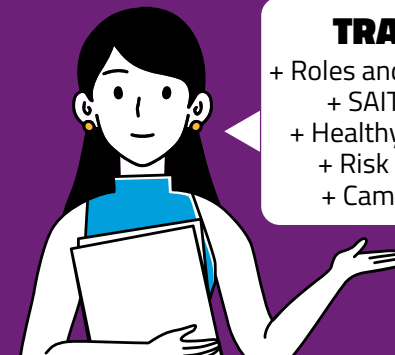
LEADS staff supports recruitment, training and administration of student leaders for all schools & departments.



The LEADS Coordinator helps recruit, interview, train and support student leaders and their supervisors.

## TRAINING

- + Roles and Expectations
- + SAIT Services
- + Healthy Boundaries
- + Risk Reduction
- + Campus Tours



LEADS students from all departments and schools complete group training before the start of the fall term.

## INVOLVEMENT

50 hours per semester (3-5 hours/wk) in a student leadership role in a department or academic school.



All LEADS students work directly with a program, school or department in a defined role and are supervised by an employee from that area.

## WORKSHOPS

- + Leadership Theory
- + Inclusive Leadership
- + Communication & Conflict
- ++ QPR Suicide Prevention
- ++ KAIROS Blanket Exercise



LEADS students complete three +mandatory and two ++optional workshops over the fall/winter terms. The LEADS coordinator hosts workshops.

## CCR

All LEADS positions are eligible for co-curricular credit.



LEADS supervisors validate their student leaders' Co-curricular Record at the end of the winter term.

## WHAT PEOPLE ARE SAYING...

"Our BA International Student Engagement team, GEO (Global Engagement Opportunities), has worked to help build engagement opportunities for students. Our partnership with LEADS began in June 2021 with four students and has now grown to eight leaders for the fall and winter semesters. The team has worked collaboratively to develop and deliver engagement opportunities like a Virtual Paint Night, Movie Night, Scavenger Hunt, Game Night, Open Coffee Chats, and an end-of-year celebration at the Gateway, with over 40 students attending. GEO participation in Orientation activities, visiting classrooms and speaking to students helped build awareness, and contributed to their growing social media engagement, with an Instagram account now at nearly 200 followers. I'm excited to see how student leaders will continue to positively impact our learning community."

Rose Campbell, Academic Chair, BA

### Past LEADS roles:

- + Pride Student Leader
- + Peer Mentorship Leader
- + School of Business GEO
  - + Interfaith Leader
  - + eGaming Leader
- + Outreach & Wellness Leader (OWL)
- + International Centre Leader
- + Study Abroad Leader

### Who is eligible?

The LEADS intake is in the fall semester. Students must have at least two semesters remaining (fall & winter). They must also be entering their second semester or higher to be eligible. Students must be in good standing with the Student Conduct Office and have a TGPA of 2.5+.

### How many leaders can we hire?

This depends on your department or school's needs. Some programs and departments have one leader, while others hire 10 or more. Keep in mind that you must have 3-5 hours of work per student each week throughout the fall and winter term.

### Can we use LEADS students for admin support?

LEADS students aren't intended to replace staff positions. LEADS students can augment and improve student engagement programming, develop new student-centered initiatives, and support student success within your school or department.

### What are the benefits of hiring LEADS students?

- + supports student success
- + facilitates peer-to-peer connection
- + enhanced safety-net for at-risk students
- + collaboration across SAIT
- + improved awareness of supports and services among all students

### Are LEADS students paid?

Some departments or schools choose to pay students hourly or give them an honorarium at the end of each term but it isn't required. Paid or unpaid, the program recruits fantastic students every year. LEADS is eligible for Co-curricular Credit.

Have more questions? Visit us on [sait.ca](http://sait.ca) or email [sarah.ward@sait.ca](mailto:sarah.ward@sait.ca).