



## **EDI Advisory Council Committee**

### **EDI Moment**

The EDI Advisory Council holds a monthly meeting where one of the key highlights is the "EDI Moment." During this dedicated time, council members present brief, 2-3-minute presentations highlight issues or achievements around equity, diversity and inclusion topics. Council members utilize this opportunity to share impactful videos and or articles, highlighting notable achievements and shedding light on persistent challenges within the EDI landscape. For a deeper understanding of the diverse array of topics covered, individuals can visit the [EDI webpage](#) and access available resources.

For the June EDI Moment, we watched a thought-provoking video titled "[Unconscious Bias: Stereotyping and Its Impact](#)". The video offers valuable insights into how biases can affect our perceptions and interactions, emphasizing the importance of awareness and fostering inclusivity.

### **Inclusion Champions Series**

Each council member has the opportunity to share a 10-minute presentation (in the format of their choosing) showcasing the great EDI work happening on SAIT's campus during the EDI Advisory Council meeting. The presentation explores how the department/unit implements the EDI Strategy, highlighting their accomplishments, while addressing the challenges they face in their EDI work and seeking support from the EDI Advisory Council to enhance their initiatives.

Our June Inclusion Champion series was led by Academic Services team. Academic Services has been actively working towards achieving equity, diversity, and inclusion (EDI) across their academic programs. They foster inclusion within the department by incorporating EDI moments in leadership and team meetings.

Here are some additional ways they champion inclusion:

1. Academic Upgrading has introduced the Indigenous Foundations Program, offering specialized support to Indigenous students and actively engaging in professional development focused on EDI, including initiatives for Pride and transitioning students.
2. Open Studies has taken steps to enhance accessibility by implementing document tagging and enabling the docReader app on Brightspace, ensuring equal access to educational materials. They also provide support for equity in testing and offer EDI resources to foster inclusive communities for all students.
3. Math and Engineering Sciences collaborate with the CNIB to provide additional resources and support for visually impaired students, while incorporating open educational resources to promote inclusivity.
4. Communication and Liberal Arts Studies (CLAS) have integrated Truth and Reconciliation items into all courses, demonstrating their commitment to Indigenous perspectives and inclusive communication principles. Indigenous content is actively included across various courses, creating a diverse and inclusive learning environment.
5. English Language Foundations (ELF) actively participates in committees both within SAIT and external organizations, promoting ELF and the institution. They engage in outreach activities and provide support for English tutoring.
6. Business Math and Technical Literacy courses are designed with an EDI lens, incorporating diverse learning resources, storytelling, small-group activities, and reflective assessments to foster an engaging and inclusive learning experience.

## **Celebrating Rajani Suthar's Impactful Journey to Promote Inclusivity and EDI Education**



Exciting News! 🌍✈️ Our very own Rajani Suthar, one of the talented facilitators for Intercultural Communication (PERS 148), recently embarked on a journey to India. She traveled a long way to teach Equity, Diversity, and Inclusion (EDI) concepts at the Human Resource and

Development Centre, Gujarat University, Ahmedabad, India, spreading awareness about the significance of utilizing an EDI lens when developing curriculum and fostering an inclusive environment. 🌟🎓

Let's celebrate Rajani for her dedication and commitment to promoting inclusivity in education, even across borders. Her efforts are making a positive impact on the global community and reinforcing the importance of embracing equity, diversity, and inclusion in our classrooms.



Stay tuned for more updates on Rajani's incredible experience and the valuable insights she gained during her journey!

## **PERS 148: Introduction to Effective Intercultural Communication**

Introducing PERS 148, a dynamic six-week facilitated online course aimed at fostering intercultural understanding, self-awareness, and enhancing communication skills. Upon successful completion, you will be awarded a valuable micro-credential badge, serving as a visual representation of your newly acquired skill set, proudly displayed on your LinkedIn profile.

Exciting news! There are still open slots available for the upcoming summer 2023 class. Here are the details:


- Daytime Session: Immerse yourself in this transformative experience starting on July 5 and continuing until August 9, 2023. Classes will take place from 12 pm to 1 pm. Secure your spot by registering [here](#)

This six-week course, which typically holds a value of \$1,000, is being offered to you completely free of charge. Don't miss this incredible opportunity to expand your horizons and develop essential skills.

**Register now** and embark on a transformative learning journey!

## **Student Leader - Black Empowerment and Excellence committee at SAIT (BEES)**

The Black Empowerment and Excellence committee at SAIT (BEES) is a voluntary group, composed of Black students, employees and allies, who work to support Black people on campus and combat anti-Black racism at SAIT. BEES is looking for dynamic and dedicated students who want to assist with the development and delivery of BEES programming, events and other activities.

Check out the [position description](#) and apply  [Black Empowerment & Excellence at SAIT \(BEES\) Student Leader](#)

## Recap - Financial Literacy: Impact of Debt on Financial Freedom

We are excited to present a recap of the eye-opening workshop on debt management that took place on May 24, 2023. Presented by Festus Adebisi, Accounting faculty at SAIT, this informative event delved into the intricacies of debt and its profound impact on financial freedom. Participants were taken on a transformative journey, gaining a deeper understanding of the various types of debt and learning effective strategies for managing it.

For those who missed the opportunity to attend the workshop, you can watch the recording [here](#).

## International Day Against Homophobia, Biphobia and Transphobia



We were proud to support our 2SLGBTQ+ community and celebrate the International Day Against Homophobia, Biphobia and Transphobia on May 17 [#HereAtSAIT!](#) Students learned

about Pride at SAIT, added kind notes to the "Wall of Care" and enjoyed ice cream.



## OFFICE OF THE OMBUDSPERSON

### Academic Misconduct Workshop

The *Academic Misconduct Workshop* is led by Kamini Bernard (SAIT's Ombudsperson) and Susan Radke (Director, Office of Community Conduct). This workshop offers valuable guideline on administrative fairness, particularly addressing academic misconduct processes and hearings. By hosting this presentation at your school, you can equip your staff and students with essential knowledge on promoting integrity and fairness in academic environments.

To book please email Kamini ([Kamini.Bernard@sait.ca](mailto:Kamini.Bernard@sait.ca)) or Susan ([Susan.Radke@sait.ca](mailto:Susan.Radke@sait.ca)).

### Connect with Kamini: Book or Drop in for Ombudsperson's Support & Guidance

SAIT employees and students (applicants, current and former) can [book an appointment](#) or walk in during [drop-in hours](#) (*at the bottom of the webpage*) to speak with Kamini Bernard on anything SAIT related. The Ombudsperson can assist you in navigating SAIT policies and processes and can help you figure out your options. She can discuss any issue related to SAIT with you, such as admission, academic and non-academic misconduct hearings and appeals, grade reviews, concerns with instructors, etc.