

Anti-racism essay contest

Demonstrate your understanding of equity, diversity and inclusion — and share ideas for a better way forward — for a chance to win \$500.

As we continue to encourage active participation in ongoing conversations on anti-racism, SAIT — with the support of The Honourable Mayann Francis ONS, who was the first Black Lieutenant Governor of Nova Scotia (2006 – 2012) — has introduced a student essay contest on anti-racism. Your essay must demonstrate an understanding of discrimination, White privilege, systemic discrimination, racism, microaggressions and unconscious biases.

Your essay must also explore the following three areas of discussion. These areas do not need to be represented equally, but must all be addressed.

- a) How does the history of racism in Alberta and Canada compare to the current state of racism in Alberta and Canada?
- b) What are some challenges faced by today's college and university students when it comes to racism?
- c) In the spirit of equity, diversity and inclusion, what do you think SAIT's future role should be in addressing the issues in **a)** and **b)** (e.g., creating a welcoming and inclusive environment for employees, student enrollment for underrepresented populations, etc.)?

Submit your essay to inclusion@sait.ca by Sunday, May 15. Refer to the contest rules below before entering.

Contest rules

The rules and regulations below govern the Board of Governors of the Southern Alberta Institute of Technology's ("SAIT") Anti-Racism Essay Contest ("Contest").

Rules are binding

Subject to applicable laws, these rules and regulations (the "Rules") govern all aspects of the Contest and are binding upon all entrants. In the event of any inconsistency between the Rules and the conditions and explanations appearing in any other documents, the Rules shall take precedence. This Contest is void where prohibited by law and is subject to all federal, provincial and municipal laws and regulations. This Contest is subject to the laws of the Province of Alberta and the federal laws of Canada applicable herein and any disputes arising pursuant to the Contest will be submitted to Courts located in Calgary, Alberta. SAIT reserves the right to make changes to the Contest and these Rules including the right to substitute the prize with a prize of equal or greater value where necessary, due to changing business, operational and/or marketing considerations.

Eligibility — entrants

The Contest is open only to all SAIT full-time and part-time students. Entrants must be enrolled as a student of SAIT at the time the Contest opens. Entrants can only submit one entry and revisions of an entry will not be accepted. Entrants must be legal residents of Canada and of the age of majority in their province of residence at the time of entry into the Contest. Residents of Quebec are excluded from participating in the Contest. Any entrant under the age of majority must have written permission from the entrant's parent or legal guardian and by entering the Contest represents and warrants that such written permission has been granted.

SAIT reserves the right in its sole discretion to disqualify at any time an entrant who does not meet the Contest's eligibility criteria, fails to comply with these Rules, attempts to enter the Contest in any manner or through any means other than as described in these Rules, or attempts to disrupt the Contest or to circumvent any of these Rules.

Contest period

The Contest opens at 12:01 am (MST) on March 21, 2022 and closes at 11:59 pm (MST) May 15, 2022, (the "Contest Period"). All submissions will be reviewed by a panel, which will select a winner. The panel's decision is final. Winners will be contacted by June 15, 2022.

How to enter

There is no fee to enter the Contest and no purchase is required. To enter the Contest, entrants must submit an essay ("Essay") in the English language via email to inclusion@sait.ca. An entrant will be required to answer three questions. The Essay will be no more than five pages in length, excluding the bibliography, with one-inch margins, 11-point Calibri font and 1.5 spacing. The Essay must also have a cover page with the entrant's name, SAIT ID and program of studies. Although research is not essential for submission, the use of research is strongly encouraged as it may help strengthen an entrant's individual reflections and understandings. Any statistics, factual information or content that is not personal must be cited. Entries must include references cited from academic sources. Any academically acceptable referencing style may be used. Entries must be submitted online in .pdf, .doc, or .docx format. Entries will be judged based on creativity, writing quality, clarity, originality, rigour, thoughtfulness and overall impression. Please review before submitting. Although the Essay is meant to express an entrant's responses to the three questions, writing style and attention to grammar will be taken into consideration.

Eligibility — essay

An entrant must be the sole owner of all rights of the Essay an entrant submits, and by submitting an Essay, an entrant represents and warrants that an entrant is the sole author and copyright holder on the Essay and the Essay meets all of the eligibility requirements set in these Rules. Essays must be original content, only submitted to SAIT and not published elsewhere, even if they were written by the entrant. Any Essay that an entrant submits that is owned by someone else is not eligible for the Contest. An

entrant is responsible for ensuring that SAIT's reproduction, display or publications of the Essay that an entrant submits raises no legal claims. If the ownership of the Essay an entrant submits is contested in any manner, SAIT retains the sole and absolute discretion to disqualify that Essay and discontinue its use.

By submitting the Essay, an entrant waives all moral rights an entrant may have with respect to the Essay and an entrant grants SAIT the unrestricted, royalty-free, perpetual, irrevocable, worldwide right (but not the obligation) to use and reproduce the Essay in whole or in part, for any purpose, without any fee or other form of compensation, and without further notification or permission, including the following purposes:

- i. reproducing, publishing and displaying some or all of the Essay in print or electronic form and on SAIT's website and SAIT's social media channels;
- ii. using an entrant's name as a credit along with the Essay and
- iii. displaying the winning entry in the Contest.

An entrant retains the copyright of an entrant's Essay.

SAIT reserves the right, in its sole and absolute discretion, to disqualify any Essay if SAIT determines that the Essay does not comply with these eligibility requirements or otherwise with these Rules, or if SAIT determines that an entrant is not eligible for the Contest or has not complied with these Rules.

Modifications

An entrant grants to SAIT the unlimited right:

- i. to edit or modify an entrant's Essay in any manner; and
- ii. to use, adopt and modify any or all portions of an entrant's Essay in combination with other materials.

Prizes

There is 1 prize to be won. The prize consists of an award of a \$500.00 honorarium.

No remuneration

An entrant acknowledges and agrees that an entrant is granting all rights set out in these Rules to SAIT on a fully-paid-up and royalty-free basis, that an entrant will receive no further financial or other remuneration, and that SAIT may exercise all of its rights set out in these Rules without providing any further financial or other remuneration to an entrant.

Skill testing requirement

To receive the prize, an entrant must answer the following skill testing question: 124 multiplied by 3, divided by 2, minus $33(124 \times 3) / 2 - 33$].

Odds of winning

The odds of winning a prize will be determined by the number of eligible entries received during the Contest Period and the content of the Essay submitted.

Prize redemption

The prize winners will be notified by telephone and/or e-mail within three (3) business days of the winning entry being selected. If a prize winner cannot be contacted after three (3) business days, or the prize winner does not meet the criteria contained in these Rules, another entrant may be selected from the remaining eligible entries

The honorarium will be provided via cheque mailed to the prize winner.

Acceptance of prize

The prizes must be accepted as awarded and cannot be exchanged for cash or other goods and services. A prize winner may be required to verify his or her identity and provide proof of being a current SAIT student or was a student during the Contest Period prior to receiving the prize. If the identity of a winner is disputed, another entrant may be selected from the remaining eligible entries.

Prize affidavit, eligibility release form

If you are a prize winner, you will be required to complete and sign a Prize Acknowledgement and Release form in order to obtain your prize. If a prize winner is a minor, the minor's parent or legal guardian must also sign the Prize Acknowledgement and Release form.

Publicity and use of personal information

By participating in the Contest, entrants consent to the use of their names, cities of residence, photographs and/or images on video tape (the "Personal Information") for publicity purposes in all media carried out by SAIT without payment or compensation or liability for use of same.

SAIT is committed to collecting and using the Personal Information requested from you, such as your name, e-mail address, and telephone number, solely and exclusively for the purposes of the Contest as provided in these Rules. The Personal Information is collected under the authority of the Post-Secondary Learning Act (Alberta) and the Freedom of Information and Protection of Privacy Act (Alberta) ("FOIP"). Your Personal Information is protected by FOIP and can be reviewed on request. If you have any questions about the collection or use of this information, contact SAIT's FOIP Coordinator at 403.284.8748.

Limitation of liability

By signing the Prize Acknowledgement and Release form, the prize winner releases SAIT, its governors, officers, employees, agents, consultants and representatives from any and all liability arising out of, pursuant to, or as a result of the carrying out of the Contest, including liability arising from the participation in the Contest, acceptance and use of a prize(s), and compliance with the Rules.

SAIT is not responsible for any prize awarded or not awarded as a result of technical, mechanical, computer, telecommunications disruption or other similar errors however caused.

By participating in the Contest, each Entrant agrees to release, indemnify and hold harmless SAIT, its governors, officers, employees, agents, consultants and representatives, including without limitation, any promotional or advertising entities retained by SAIT in connection with the Contest, from and against any and all actions, causes of action, liabilities, demands, claims, losses, costs and expenses of whatever nature and kind arising from, related to or connected, whether directly or indirectly, the Contest, the Contest prize, the Contest publicity rights and/or an Entrant's privacy rights, such indemnity to survive the closure and termination of the Contest and the award of the Contest prize.

SAIT assumes no responsibility for any problems or technical malfunction of any telecommunication network or line, computer online systems, servers, access providers, computer equipment, software, failure of any e-mail to be received by SAIT on account of technical problems or traffic congestion on the internet or any website, or any combination thereof including any injury or damage to an entrant's or any other person's computer related to or resulting from downloading any material in the Contest. SAIT is not responsible for any problems resulting from mechanical error, including, but not limited to, the prize awarded or not awarded due to computer error or failed network connections, however caused.

Suspension or termination of promotion and Contest

SAIT reserves the right, in its sole discretion to cancel or suspend the Contest should a virus or other cause beyond the reasonable control of SAIT corrupt the security or proper administration of the Contest. Any attempts to deliberately damage any website or undermine the legitimate operation of this Contest is a violation of criminal and civil laws, and should such an attempt be made, SAIT reserves the right to seek remedies and damages to the fullest extent permitted by law, including criminal prosecution. Entries are subject to verification and will be declared invalid if falsified, altered or tampered with in any way.