

Section:	Human Resources (HR)
Subject:	Compensation and Benefits
Legislation:	
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**APPROVED:** \_\_\_\_\_  
**Chair, on Behalf of SAIT's Board of Governors**

## **POLICY**

The policy of the Board of Governors is to ensure fair, equitable and consistent treatment of employees who participate in delivering SAIT-supported initiatives, recognizing that employee participation builds community, goodwill and contributes to morale and a positive culture.

### **DEFINITIONS**

**SAIT-supported initiatives** Events and activities that contribute to institutional positioning or other SAIT strategic priorities. These initiatives are identified by the president and CEO or the Executive Management Committee, or if at the division or school/department level, by the relevant vice president or dean/director.

### **POLICY/PROCEDURE REFERENCE**

HR.1.6.1 SAIT-Supported Initiatives procedure

*The official controlled version of this document is held in the Board of Governors Office.*