

PERFORMANCE PLANNING AND REVIEW

Section: Human Resources (HR)

Subject: Employee Development and Recognition

Legislation:

Effective: December 16, 1982

Revision: June 28, 1994; August 1, 2003 (reformatted); March 21, 2011; September 1, 2016 (reformatted); May 25, 2026

APPROVED:_____
Chair, on Behalf of SAIT's Board of Governors**POLICY**

The policy of the Board of Governors is for SAIT to use an objective performance planning and review system which assists employees in improving their job performance by establishing performance objectives.

POLICY/PROCEDURE REFERENCEHR.2.3.1 [Performance Planning Cycle procedure](#)

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