

	HS.3.1 BLOOD BORNE PATHOGENS
Section:	Health, Safety and Environment (HS)
Subject:	Communicable Diseases
Legislation:	Freedom of Information and Protection of Privacy Act (RSA 2000 cF-25); Health Information Act (RSA 2000 cH-35); Public Health Act (RSA 2000 cP-37).
Effective:	May 30, 1995
Revision:	August 1, 2003 (reformatted), May 18, 2005 (reformatted), November 28, 2006; September 1, 2016 (reformatted); November 21, 2019 (reconfirmed)

APPROVED:	
•	Chair, on Behalf of SAIT's Board of Governors

## **POLICY**

The policy of the Board of Governors is to recognize the rights of SAIT employees and students infected with blood borne pathogens such as Human Immunodeficiency Virus (HIV) or Hepatitis B or C to continue in their employment or academic pursuits without discrimination, insofar as they are capable of fulfilling their responsibilities and so long as the health, safety and well-being of others is not endangered.

## POLICY/PROCEDURE REFERENCE

HS.3.1.1 Blood Borne Pathogens (HIV and HEP B & C) procedure

The official controlled version of this document is held in the Board of Governors Office.

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